

## **Community & External Relations Policy**

Société des Mines de Fer de Guinée (SMFG) is committed to respecting the people in its local communities and creating a positive legacy for future generations.

SMFG will achieve this by:

- · Complying with all legislation, regulations and permits,
- Assessing and understanding the risks and potential impacts to local communities
  from its activities and establishing performance objectives and standards which are
  integrated into its management practices,
- Respecting the dignity, culture, wellbeing and human rights of its employees, the communities and others affected by its operations,
- Engaging with local communities to ensure healthy relationships with mutually beneficial outcomes,
- Working to obtain prior and informed consent of its communities,
- Working with local communities and other stakeholders to tangibly improve the living standards of the people in its local communities by:
  - Supporting education of children in local schools,
  - o Promoting sourcing from local suppliers; and
  - Promoting economic alternatives so that the local economy develops along sustainable pathways compatible with the requirements of the World Heritage Site.
- Improving the health and wellbeing of local communities through education and health programs to reduce the impacts from preventable diseases,
- Contributing to national development and regional economic integration,
- Providing its stakeholders with timely information about its activities,
- Investigating complaints and taking corrective action when required, and
- Continually improving community relations by regularly monitoring and reporting on performance against objectives.

Andrew Strelein Chief Executive Officer Société des Mines de Fer de Guinée

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