

Health and Safety Policy

Société des Mines de Fer de Guinée (SMFG) is committed to providing a safe, productive and healthy work environment for all its employees, contractors and visitors.

SMFG will achieve this by:

- Complying with all relevant legislation and codes of practice,
- Identifying and addressing key fatal and other significant risks to its employees, contractors and visitors,
- Training its employees and contractors to assess the potential health and safety impacts of their activities and ensure appropriate action is taken prior to commencing work,
- Ensuring up-to-date procedures and safe work practices are in place, available and communicated to its employees and contractors on an ongoing basis,
- Providing safe and well-maintained plant and equipment,
- Engaging with its employees, contractors and other relevant parties about health and safety issues and performance,
- Committing adequate and appropriate resources in order to provide a safe system of work,
- Empowering employees to be accountable for their health and safety including preventing and reporting unsafe activities or conditions,
- Promoting wellness and healthy lifestyles through education,
- Developing and maintaining a comprehensive and effective Safety Management System which will be compliant with ISO45001 by the commencement of mine construction, and
- Continually improving health and safety performance by regularly monitoring and reporting on performance against objectives.



Andrew Strelein
Chief Executive Officer
Société des Mines de Fer de Guinée

Date: 22 December 2017