

# SMFG Charter

We are Société des Mines de Fer de Guinée (SMFG), entrusted by the people of Guinea to responsibly develop the Nimba Iron Ore Project.

## Our Vision

To create a long-term sustainable mining project that is integrated into the economic and social fabric of the region and create a positive contribution for future generations.

## Our Values

- **Health and Safety**
  - Putting the health and safety of our workforce and our communities first.
- **Sustainability:**
  - Working with our communities and other stakeholders to create a positive legacy for future generations by supporting protection of the Mount Nimba World Heritage Site and contributing towards tangibly improved living standards of the people in our local communities.
- **Integrity**
  - Doing what is right, being transparent, accepting responsibility and honouring our commitments.
- **Performance:**
  - Achieving our objectives through skill, excellence and energy.
- **Respect:**
  - Embracing cultural diversity, openness, teamwork and understanding.
- **Simplicity:**
  - Simplifying our processes and communicating clearly and effectively.



Andrew Strelein  
Chief Executive Officer  
Société des Mines de Fer de Guinée

Date: July 1<sup>st</sup>, 2017